






<p><b>Name of the Officer</b> Roger Hoggins</p> <p><b>Phone no:</b> x4133 or 07767 246138 <b>E-mail:</b> rogerhoggins@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal; working with Town and community councils to localize services thereby protecting service provision that is otherwise at risk. On the assumption of full collaboration by Tc's and Cc's then there is no impact upon service provision. However this assessment reviews the impact if Tc's and Cc's do not contribute to or take on services at risk.</b></p>
<p><b>Name of Service:</b> 'local' services such as public conveniences, street sweeping, hubs, museums, highway maintenance</p>	<p><b>Date Future Generations Evaluation form completed:</b> 09/12/15</p>

**1. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>Assuming no support means that jobs will be lost or hours cut for toilet cleaners, street sweepers, staff in hubs and museums</p>	<p>HR issues will be managed in line with MCC's employment protection policies so the staff impact should be better managed</p>
<p><b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and</p>		

<b>Well Being Goal</b>	<b>How does the proposal contribute to this goal? (positive and negative)</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
can adapt to change (e.g. climate change)		
<b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood		
<b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected	Facilities in towns such as toilets, hubs, museums will be reduced (reduced opening hours or toilets closed)	An assessment will be made to ensure that the Hubs and museums are open during those times of greatest use.
<b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing		
<b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Museum opening hours will be reduced	Museums opening patterns will be set to best suit the popular visiting times
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	The closure of public toilets will be inconvenient and difficult for some members of the community	

## 2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
 <p>Balancing short term need with long term and planning for the future</p>	<p>The proposal seeks support from local councils to maintain services which at a county level are of a lesser priority to services such as education and social care. Whilst any closures or reduction in service are regrettable the exercise does allow the county council to support those services deemed of greatest importance.</p>	
 <p>Working together with other partners to deliver objectives</p>	<p>The county council is working with local councils to maintain services.</p>	
 <p>Involving those with an interest and seeking their views</p>	<p>working with the town and community councils empowers the councils to support local services.</p>	
 <p>Putting resources into preventing problems occurring or getting worse</p>	<p>This proposal seeks to mitigate the budget cuts for unitary authorities by seeking the support of local councils. Not to do so makes local service cuts inevitable but by working together they may be saved.</p>	
 <p>Positively impacting on people, economy and environment and trying to benefit all three</p>	<p>Maintains services that are otherwise lost – street cleaning, public toilets, opening hours for hubs and museums. Maintaining these can only benefit the wider community and economy</p>	

**3. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

<b>Protected Characteristics</b>	<b>Describe any positive impacts your proposal has on the protected characteristic</b>	<b>Describe any negative impacts your proposal has on the protected characteristic</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
Age		Loss of public conveniences may impact negatively upon certain groups in the community e.g. elderly and disabled.	
Disability		Loss of public conveniences may impact negatively upon certain groups in the community e.g. elderly and disabled	
Gender reassignment			
Marriage or civil partnership			
Race			
Religion or Belief			
Sex			
Sexual Orientation			
Welsh Language	<i>Under the Welsh Language measure of 2011, we need to be considering Welsh Language in signage, documentation, posters, language skills etc.</i>		

4. **Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities?** For more information please see the guidance note <http://hub/corporatedocs/Democratic%20Services/Equality%20impact%20assessment%20and%20safeguarding.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	<b>Describe any positive impacts your proposal has on safeguarding and corporate parenting</b>	<b>Describe any negative impacts your proposal has on safeguarding and corporate parenting</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	No impact arising from this proposal		
Corporate Parenting	No impact arising from this proposal		

**5. What evidence and data has informed the development of your proposal?**

Previously the county council has successfully worked with town and community councils to maintain services that are otherwise at risk. This extends the concept further but its success relies upon the local councils seeking to take on a greater role in service provision. This is an established concept for some but other CC's are less familiar with the concept.

**6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

The proposal may have limited success in the financial year 16/17 but officers will continue to work with local councils to embed the concept into their planning and funding for future years..

**7. Actions. As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

<b>What are you going to do</b>	<b>When are you going to do it?</b>	<b>Who is responsible</b>	<b>Progress</b>
<b>Arrange further briefings and workshops with local councils either individually or in clusters to develop the concept further</b>	<b>During 2016</b>	<b>Will Mclean Roger Hoggins Kellie Beirne</b>	

**8. Monitoring: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.**

<b>The impacts of this proposal will be evaluated on:</b>	<b>At start of financial year ( lack of support will require service cuts quickly in eth financial year to adjust actuals in line with budgets set.</b>
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